



NONDISCRIMINATION NOTICE

POLICY

The National Board of Chiropractic Examiners does not discriminate, exclude, or treat people differently based on disability, race, color, national origin, sex, or age.

The NBCE provides reasonable accommodations at no cost to people with disabilities (e.g. qualified interpreters, expanded testing time, written information in assessable formats, etc.).

If you need accommodations, or if you believe that the NBCE has failed to provide reasonable accommodations or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by contacting:

Norman Ouzts, DC
Chief Executive Officer
901 54th Ave
Greeley, CO 80634
970-356-9100
nouzts@NBCE.org

You can file a grievance in person or by mail or email according to the NBCE Grievance Policy, Procedure & Plan. If you need help filing a grievance, the Executive Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD)